



# BEHIND THE BADGE



## The Future Of MPD!

Congratulations to the 123rd Basic Police Recruit Session and the 54th Police Service Technician Session.







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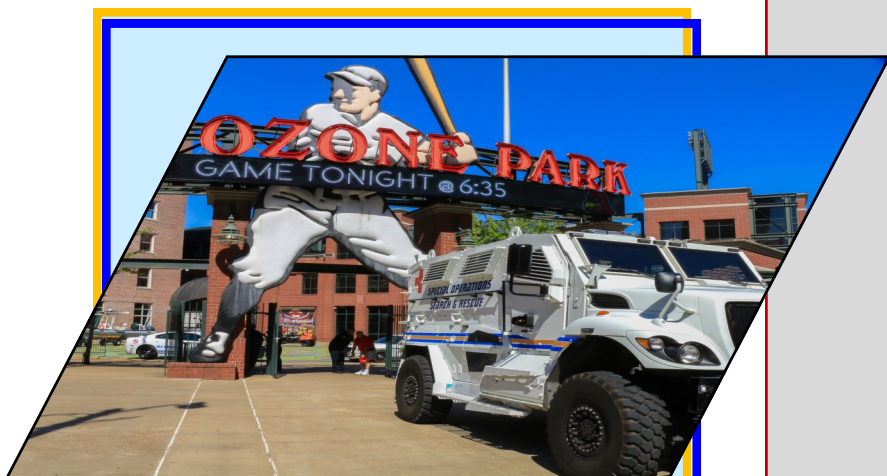
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# Wait, WE FINALLY MOVED?!



Here's a quick rundown of what's different.

- **Ground floor** - Central Supply, Mail Room, and MPD Gym.
- **7<sup>th</sup> floor** - Central Records, Photo Lab, Quality Assurance Unit, Compstat and the Video Lab.
- **8<sup>th</sup> floor** - Sex Crimes Bureau, DNA and Economic Crimes Bureau.
- **9<sup>th</sup> floor** - Felony Response and the Missing Persons Bureau.
- **10<sup>th</sup> floor** - Homicide Bureau and Investigative Services.
- **11<sup>th</sup> floor** - Payroll, Grants, Human Resources, Finances, Legal Advisors Office along with Research and Development.
- **12<sup>th</sup> floor** - Command Staff and the Public Information Office.



*PUBLIC SAFETY BUILDING*

*170 North Main Street*

In case you've been too busy humping calls, working overtime, or you're just "that" officer completely out of the loop. The Memphis Police Department has finally moved from 201 Poplar Avenue over to 170 North Main Street. With that in mind, some things have changed.

## **OUR NEW HOME!**



# ADDING TO THE RANKS

Director Rallings and Mayor Strickland's goal of making the streets of Memphis safer by hiring more police officers is underway. Director Rallings expressed the need to increase MPD's complement to 2,400 officers in order to assist with the call load and adequately combat crime in the city streets. On August 10, 2017, the Memphis Police Department pushed forward with the goal of increasing complement at the graduation of the 123<sup>rd</sup> Basic Police Recruit Class; graduating eighty-five men and women. This class was the largest graduating class of recruits in over a decade.



With this robust class, more are sure to come. On August 28<sup>th</sup> the 124<sup>th</sup> Basic Police Recruit Class began with seventy-six recruits. These recruits will be joined by twenty-four more who will be returning to the training academy for their final 15-weeks of training. Bottom line--MPD has the potential to gain another 100 officers once the 124<sup>th</sup> Basic Police Recruit Class graduates!



**Don't forget to do your part and recruit future MPD officers. Remember, for every person that you recruit who completes training, you can earn a \$1,000.00 recruiting bonus.**







On August 4<sup>th</sup> of 2017, history was made for the Memphis Police Department by successfully graduating the first “Blue Path” Police Service Technician (PST) Recruit Class. On June 26<sup>th</sup>, eleven (11) young men and women began their journey with MPD by taking the first step into a law enforcement career. Straight out of high school, these young individuals chose to step up and make a difference by joining the Memphis Police Department and serving the citizens of Memphis.

Their first day began at MPD’s John D. Holt Training Academy with a welcome from Director Michael Rallings and academy staff. Shortly thereafter, a 6-week training process began. Learning community policing, traffic control, radio procedures, ethics, and conflict resolution are only a few



courses that were taught during their 280 hours of training. All eleven PSTs completed the training requirements and graduated on August 4, 2017.

In order to qualify for the “Blue Path Program” several steps were required. First, these young men and women had to graduate from high school. Next, they had to stay on track by applying for the Tennessee Promise. After completing these steps, they were required to attend “Blue Path” workshops hosted by Southwest Community College, fill out the required application and fulfill the requirements of the Memphis Police Department. These individuals remained focused and satisfied all the requirements showing dedication and enthusiasm.

The role of a Police Service Technician is vital to the Memphis Police Department. Adding more PST’s to our



complement will allow officers to respond to higher priority calls for service and will reduce officers call load relative to traffic violations. We welcome the 54<sup>th</sup> PST Recruit Class to the Memphis Police Department, and we look forward to them returning to the training academy to become one of the “Best in Blue”.



## **Walking across with Safety**

In the year of 2016, officers handled 400 pedestrian related crashes; out of these 400 crashes, 33 were fatal. Many of these crashes could have been avoided if citizens took time to make sure it is safe before crossing the street.

Officers take time out to remind pedestrians and motorists of the following:

- When crossing a roadway, cross at the intersection and walk in the designed cross area of the intersection. If there is not a crosswalk, pedestrians are still advised to walk at the nearest intersection with a labeled crosswalk and pedestrian signal if available.
- When attempting to walk across the street, make sure to pay attention to your surroundings. Try to avoid using cell phones or any other distractions such as headphones or earbuds when crossing an intersection.
- At night, wear safety reflective clothing to be more visible to motorists and the public.



Drivers:

- When approaching the intersection make sure to not block the cross walk for pedestrians to walk safely across.
- When driving through school zones, be mindful of posted speed limits.

\* *In 2017, MPD's Public Information Office produced the Memphis Police Department Pedestrian Safety PSA:*

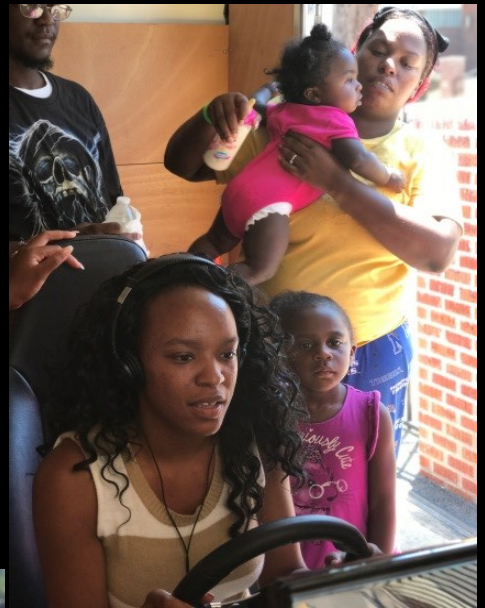
click to watch <https://www.youtube.com/watch?v=0Y8ec7FfXc0>





## THE WHISKEY VAN'S DAY OUT

Recently, the Memphis Police Department's DUI unit participated in an awareness event at Vance Community Center. Officers reminded citizens of the dangers of driving under the influence. Officer Cory Smith and Officer Robert Gallison demonstrated the effects of a DUI with the fatal vision goggles-- giving the user the feeling of being under the influence or impaired. The DUI unit also utilized the driving simulator which simulates being an intoxicated driver attempting to operate a vehicle. This event was a success and many learned the importance of being a responsible driver.





# BIG BUST IN THE MID-SOUTH

March 2017 marks a large success of stopping drug trafficking in the mid-south. Members of the Memphis Police Department's Organized Crime Unit (OCU) conducted an extensive 6-month long investigation regarding a cocaine trafficking organization that centered around the North Memphis area. The investigation identified several individuals who were responsible for the acquisition and distribution of large quantities of cocaine within the City Of Memphis.

On April 28, 2017, Organized Crime Unit Detectives executed eight (8) search war-rants and provided with the following results:

- 9.82 pounds of Powder Cocaine
- 144.5 grams of Marijuana
- 187 grams of Promethazine with Codeine cough syrup
- 14 Hydrocodone pills
- 7 firearms
- 8 vehicles
- \$184,548.63 in US Currency

## OPERATION COCAINE COWBOY



On August 3, 2017, OCU Detectives presented evidence from the investigation to the Shelby County Grand Jury resulting in the indictment of thirty-six (36) defendants. The defendants were charged with various offenses such as:

- Conspiracy: Unlawful Possession of Controlled Substance with Intent to Sell greater than 300 grams of Cocaine
- Possession of Controlled Substance with Intent to Sell greater than 300 grams of Cocaine
- Money Laundering
- Convicted Felon in Possession of a Firearm
- Possession of a Firearm During the Commission of a Dangerous Felony.

Twenty-five (25) out of the thirty-six (36) defendants were later located and arrested. During the arrests, detectives seized the following:

- 45.8 grams of Crack Cocaine
- 7.2 grams of Powder Cocaine
- 513.2 grams of Marijuana
- 146.83 grams of MDMA (Ecstasy)
- 34.28 grams of Methamphetamine
- 0.7 grams of Heroin
- 11.5 Xanax pills
- 315.8 grams of Codeine
- 7 Hydrocodone pills
- 5 Methadone pills
- 6 Firearms
- 2 Stolen ATVs
- 13 Vehicles

\$7,737.22 in US currency



*\*Director Rallings addressed the media along with the SDAG Amy Weirich*



## OPERATION COCAINE COWBOY

*"We will continue operations such as this one and we will rid our streets of those who choose to violate the law," said Deputy Chief Hardy.*

Throughout this investigation, six (6) of the defendants were found to be known gang members; 5 Gangster Disciples and 1 Vice Lord, and the majority of the defendants have some type of criminal history related to drug offenses.

The Organized Crime Unit will continue this investigation, seeking the remaining defendants that are currently at large.

*"I am extremely pleased with the work that Organized Crime put forth in this investigation," said Director Michael Rallings. "Continue the great work!"*

## FENTANYL AND CARFENTANIL HAZARDS TO FIRST RESPONDERS

Be sure to check out the OCU ALERT video on Fentanyl and Carfentanil hazards to law enforcement and first responders @

<https://www.dropbox.com/s/k3xc58uwb1qjlnx/Fentanyl%20and%20Carfentanil%20Hazards%20to%20Law%20Enforcement.mp4?dl=0>



# DON'T FORGET ABOUT

# OPEN ENROLLMENT

# DON'T FORGET ABOUT

**Mandatory Open Enrollment Sept. 18 – Oct. 13, 2017**



**hro partners**  
powerful. simple. hr solutions

**YOU ASKED. WE LISTENED:**

- LOWER PREMIUMS
- MORE NETWORK CHOICES
- BROADER ACCESS TO HOSPITALS/PROVIDERS



# OPENING WEEK WITH MPD

LeMoyne Owen College kicked off the school year right with an Opening Week celebration with food, music, and fun. Along with the fun festivals, the college welcomed MPD's C.O.P. unit to inform young scholars about public safety on school grounds and tips on how to handle dangerous, hazardous, or hostile situations while on campus.



Community Outreach Program officers told students about safety measures that should be utilized on campus and how to properly report a crime. Officers also spoke with students on the importance of building relationships with officers in their community.



## The Bear Necessities



*The wonderful members of the Heartsong Church on 800 N Houston Levee Rd Cordova TN, recently donated dozens of teddy bears and stuffed animals to each precinct of the Memphis Police Department for its officers to give out to the children in their communities during their tour of duty. The outcome of this will be a great opportunity for officers to give back to the kids in their respective areas and a chance to get to know them while putting a smile on their face.*







# Tillman Station

The Tillman Precinct continues to shine and make great strides to help develop positive relationships within the community. Over 45 faith-based organizations, local businesses, Neighborhood Watch groups, and associations continued to be an extension of support during both positive and trying times for law enforcement.



Ongoing letters, notes of kindness, drinks, snacks, and amazing meals were just a few of the continuing acts of support that has been demonstrated from the community throughout the year.



The Tillman Precinct also has the endless support of the MPD Ambassadors. The ambassadors at Tillman Station are a great support system for MPD officers and the community. The love and generosity shown to the officers continues to help boost morale throughout the station. We are very appreciative of the ongoing efforts the Tillman ambassadors make to ensure the officers are well supported.







Here at Tillman Station, the officers continue to go above and beyond their daily duties to show their dedication and commitment to protect and serve. With excitement, the Command Staff, supervisors, officers and Neighborhood Watch Coordinator attended close to 200 Crime Prevention community events in 2016. We anticipate to attend even more this year.

Community events provide opportunities for law enforcement to educate and empower members within the community, while building positive relationships. MPD is proud to partner with local businesses, organizations, associations and agencies to continue efforts in minimizing crime and improving relationships between first responders and law enforcement.



Moving forward in 2017, Tillman Station is excited to build upon current partnerships and develop new working relationships with members throughout the community to help continued efforts in making Memphis a great place to work and live.







National Night Out (NNO) is a community-building campaign dedicated in promoting police-community partnerships and neighborhood's trust and friendship with law enforcement to make our communities safer and better to live in. The purpose of this event is the enhance the relationship between neighbors and police, while bringing back a honest and true sense of community. This is a great way to bring both sides of the spectrum to have fellowship and come together under positive circumstances.

NNO was launched to (1) Heighten crime and violence prevention awareness; (2) Generate support form and participation in local anti-crime programs; (3) Strengthen neighborhood spirit and police-community partnerships; and (4) Send a message to criminals letting them know that neighborhoods are organized and fighting back against crime along with police.

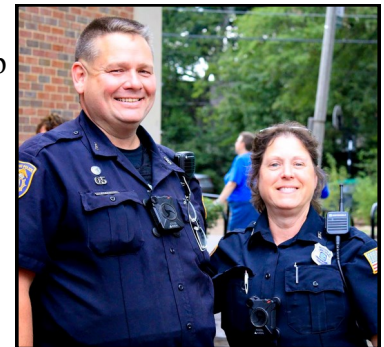


On August 1, 2017, MPD and citizens throughout our community (128 neighborhood associations) participated in National Night Out. Many first responders took time out to visit with citizens within their respective area. Beginning as early as 3:30 pm, members of the command staff and officers visited numerous locations and engaged in conversations with the members of the



community. The festivities lasted until around 10:30 pm when the final locations shut down for the night. Every year, more and more citizens step up to make a difference in their community by supporting MPD, their neighborhood, and by hosting a NNO event. Next year, we anticipate even more participation. In a collaborative effort--community and law enforcement, NNO will always be a great success.

Great job to the citizens of Memphis and the officers of MPD!





**Crashes have a way of breaking up families!**  
**Wear your belt!      Wear your vest!**  
**Watch your speed!**



**Below 100 - The time is now!**  
**[www.Below100.org](http://www.Below100.org)**



# GUN SAFETY REMINDER

Recently with the increase in accidental and self-inflicted shootings involving children and toddlers, the Memphis Police Department took a stance on the subject of gun safety in the community. As law enforcement officers, we should continuously remind citizens about the importance of gun safety.

Gun safety locks are located at every precinct, help spread the word!

**OFFICER HANNAH OF THE MEMPHIS  
POLICE DEPARTMENT FIREARMS  
TRAINING UNIT STATED “GUN SAFETY  
STARTS AT HOME BY EDUCATING OUR  
KIDS ABOUT GUNS.”**

The Memphis Police Department made a public service announcement in response to the events that occurred as well as making gun locks available at all the local MPD precincts.

<https://youtu.be/DO00csmPLoM>





**CABLE LOCK**



**GUN SAFE**



**LOCKING HANDGUN SAFE**



**TRIGGER AND CABLE LOCK DEVICES**

## **TYPES OF WEAPON SAFETY DEVICES**



# Exchanging Views

At the request of Mr. Clonte Thomas of The Barber School located at 1309 Jackson Avenue, members of MPD's Community Outreach Program attended a Q&A session addressing community relations with citizens and officers. Mr. Thomas reached out to MPD because of a particular situation that happened at his business that involved one of his students and a police officer. Mr. Thomas did not want that event to leave a negative impact on his students.

Officers of C.O.P. conducted open conversations with students who voiced their concerns of how certain situations are handled related to law enforcement. Officers discussed and educated the students about how every situation is different, and regardless of the situation, law enforcement officers still have a job to do. Students were also reminded that officers and citizens must work together and be respectful at all times.



During this interaction both sides exchanged view points and common grounds of understanding why things happen; also how relationships can get better. “I try to lead by example,” Thomas states, “I believe it is a need for the community and police to have a better understanding and relationship with each other.”



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### Contact Us

CONCERN Employee Assistance Program

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2670 Union Extended

Suite 610

Memphis, TN 38112

To make an appointment, call

901-458-4000 or

800-445-5011

FAX

901-458-0048

For additional information, email

[concern@bmhcc.org](mailto:concern@bmhcc.org)







In an effort to better communicate with field officers, Director Rallings is looking for volunteers to serve on a Police Director's Advisor Board. If you are interested, please email Sgt. Banks at

Darrel.banks@memphistn.gov.

[joinmpd.com](http://joinmpd.com)

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