

BEHINDHE













MEMPHIS POLICE SPORTS FEDERATION

Bring Home the Medals!





- MPD YOUTH EMPOWERMENT
- **OPERATION CLEAR TRACK**
- **SOARING WITH THE BLUE**
- 1ST ANNUAL PAL SUPERBOWL
- MEMPHIS ANIMAL SERVICES TRAINING
- JUST IN TIME FOR THANKSGIVING
- 10 MPD SPORTS FEDERATION AWARDS
- HIGHLIGHT FOR A HOT SHOT
- OFFICER SAFETY
- 18 **GOOD BLUE**
- I AM A MAN PLAZA
- **NATIONAL DAY OF GIVING 2017** 20
- **DELIVERING THE MAGIC OF CHRISTMAS** 21
- **OPERATION BLUE CHRISTMAS 2017**

Condolences to Sgt. Shannon Bowen regarding the loss of his partner, friend and loyal companion, retired MPD K9 "Jake" who peacefully passed away on September 20, 2017 due to age related illness.

K9 Jake joined the Memphis Police Department in January of 2007 and faithfully served with honor through June of 2014. There is no greater picture of love, commitment, courage, passion and desire to do the job of police work than that which is displayed in a police K9. "Jake" was an exemplary example of this passion as he earned



the honor along with his partner, who was during that time Officer Bowen, as Special Oper-

ations Officers of the year for 2007. K9 Jake, over the course of his career, was credited with the most felony apprehensions than any other K9 in the unit during the course of his active duty. The sayings, "catching the bad guys" and "you can run, but you can't' hide" were most certainly taken to heart by K9 Jake. However, he also had

a soft, kind, compassionate and gentler side, by which he demonstrated numerous times at community events and public educational appearances with both children and adults.

K9 Jake was a true community-oriented police officer and ambassador of goodwill for the City of Memphis as he continued making community event appearances even after he retired from active duty. K9 Jake truly loved his job. He loved kids and shared an unbreakable bond with his handler, Sgt. Shannon Bowen and his family. Thank you, K9 Jake!



"MPD K9 JAKE"

MPD HOSTS YOUTH EMPOWERMENT SYMPOSIUM

The Memphis Police Department's C.O.P. Unit hosted a 9th Grade Youth Empowerment Symposium at Whitehaven High School. Ninth graders were able to take a break from regular studies to have conversations and learn more about topics such as Police Interactions, Domestic Violence, Drug Abuse Resistance, Firearms Safety, Gangs, Bullying, and Cyber/Social Media woes. "This event allows students to have dialogue with MPD officers who serve their community, which in return, educates and builds trust between the community and police," said Officer Clarence Campbell, event











"Operation Clear Track"

September 24th-29th was designated as "Rail Safety Week" across the country. The Memphis Police Department's Traffic Division teamed up with Amtrak Police and Operation Lifesaver in an effort to bring awareness to rail safety. According to the Federal Railroad Administration (FRA), Memphis has two top locations where crashes frequently occur involving a train. On September 26th, officers saturated the areas of East Person Avenue//Castalia Street and South Parkway East//Ragan Street in order to help spread awareness and provide safety tips to citizens. Amtrak Police and MPD handed out flyers concerning safety measure that should be taken to help minimize accidents or incidents with trains.

In order to reducing incidents related with trains, officers should continuously remind motorists and pedestrians about these helpful tips that could lower chances of incidents.

Never drive or walk around lowered grade crossing gate.

Never attempt to outrun an approaching train.

Never stop your vehicle on a grade crossing waiting for traffic to move.

Never begin to drive across the tracks unless you can get all the way across.

Always remember a train can take a mile or more to stop.

Always know that the average train is three feet wider than the track on each side.

Always slow down and stop your vehicle prior to train tracks when lights begin to flash.

Only cross the tracks at designated public crossings.

If you're standing on the train tracks, you may not hear or feel an oncoming train in time to get away.





Soaring with the Blue

Congratulations to newly promoted Eagle Scouts, Iriwn Todd, Matthew Rhodes, and Keenon Payne of Troop 641; all three were selected from a group of over 100 Boy Scouts. The Eagle Scout rank is the highest rank attainable in the Boy Scout program of the Boy Scouts of America. Since its introduction in 1911, the Eagle Scout rank has been earned by more than 2 million young men. The title of "Eagle Scout" is held for life, thus giving rise to the phrase "Once an Eagle, always an Eagle".

Several of Memphis' Best in Blue are volunteer troop leaders for Troop 641. Lt. Kevin Brown, Sgt. John Goad, Sgt. Byron Johnson, Sgt. Derrick Williams, Officer Keith Payne, and Officer Clayton Turner all worked diligently to help guide these three young men through their journey to becoming Eagle Scouts. Although the process was a test of mental preparedness, longevity, and endurance, these scouts earned their wings with high honor for their hard work and dedication to Boy Scouts of America.







www.scouting.org

1st ANNUAL PAL SUPER BOWL

On November 18, 2017, Memphis Shelby PAL (Police Athletic League) hosted its Inaugural SUPER BOWL & CHEER-OFF SHOWCASE. The event took place at Kirby High School and featured Memphis Shelby PAL football teams and cheerleaders. Putting in many hours, MPD's Sgt. Craig Littles continues to build upon his dream of mentoring local youth to ensure a healthy and supportive environment while highlighting the positives of what Memphis' youth has to offer.

Memphis Shelby PAL (Police Athletic League) is a non-profit youth mentoring organization devoted to preventing crime, building character and promoting success for children 5-18 in the Mid-South area. They offer year-round and seasonal sports for children including football, cheerleading, basketball, baseball, softball, track & field, and boxing, as well as mentoring.

"Our youth see us in uniform, but to see us on the field wearing shorts, t-shirts, and carrying a whistle makes them see us in a different light," said Sgt. Craig Littles.

Teams that participated in the Inaugural Super Bowl and Cheer-Off Showcase and the winners are as follows:

SEMAA Tigers vs Memphis Falcons (SEMAA took home the win!!)

Desoto Saints vs Appling Station Wolves (Appling Station)

Allen Station Bears vs Desoto Saints (Desoto Saints)

Allen Station Bears vs Appling Station Wolves (Allen Station)





Memphis Animal Services' training provides local law enforcement with insight into investigating animal abuse.

On October 4th, the Humane Society of the United States presented a free training session at Memphis Animal Services (MAS) for local law enforcement agencies concerning proper procedures related to investigating animal cruelty and illegal fighting of animals. Instructors discussed key indicators of when abuse may be occurring, and what officers should do when they encounter an animal abuse incident. Topics such as background on animal fighting and abuse laws in Tennessee, the link between animal cruelty and other violent crimes, the process of investigating cruelty complaints, recognizing key evidence, issuing warrants, and gathering statements were discussed. MPD officers joined in this 6-hour training session, along with other local agencies (approx. 60 different agencies), to stay up-to-date and informed about the new and existing laws related to animal cruelty. Thank you to the Humane Society and MAS for inviting MPD to attend!

Memphis Animal Services offers a wide range of programs and services including the sheltering of lost and homeless animals, pet adoption and placement, spay/neuter programs, handling of animal control complaints & bite cases, dog licensing, cruelty investigations, humane education, and more. For more information, visit www.memphisanimalservices.com, call 901-636-1416, or visit the facility at 2350 Appling City Cove.

Pictured (left to right):

James Boyland and Brad Wilburn, Memphis Police Department; Marandia Benton, Memphis Animal Services; Nina Wingfield, Collierville Animal Services; Kristen Walker, Humane Society of Memphis & Shelby County; class presenter Matt Barnett, Wiggins Police Department Chief and HSUS law enforcement trainer.



Just in time for Thanksgiving

After many hours of sorting and boxing up complete meals for Thanksgiving, Director Michael Rallings and members of MPD's Community Outreach Program made deliveries to those deserving citizens who needed a little assistance throughout the Thanksgiving holiday. Teaming up with Feed the Needy, Valero, Memphis Depot and many other organizations made this amazing initiative possible! Over 3000 boxes were delivered to various families throughout our community.

Good things are happening in Memphis!



















MEMPHIS POLICE SPORTS FEDERATION

Bring Home the Medals!



This year's World Police and Fire Games were held in Los Angeles, California from August 7th through August 17th, 2017. The Memphis Police Department's athletes participated in the following categories: Men and Women Bowling, Boxing, Grappling, Men and Women Track & Field, and Flag Football at the World Police and Fire Games.



Sgt. William Porter is one of our most consistent bowlers in the World Police & Fire Games, International Games and State Police Games. Major Felecica Adams set a record of 25 years bowling with the Memphis Police Department. Unfortunately, they were not able to place this year; however participating, supporting, and having fun is the win at the end!







In boxing, Officers James Guy III and Brian Hall represented MPD well. Officer Brian Hall obtained 2nd place in Freestyle Wrestling and 3rd place in Greco Roman Wrestling and Submission Grappling!







Don't forget about MPD's boxing gym; stop by and take in a few rounds in the rink. MPD's boxing gym is located at 315 S Hollywood Street and is available to all MPD Officers-- take advantage of this free workout facility and training!

MPD's men and women track team brought home multiple placings and medals from Los Angeles this year! The MPD track team consists of Lt. Tracey Washington, Officer Jennifer Burton, Officer LeCharra Yarbrough, Reserve Office Robert Harris, Jr., Officer Marco Reed, Officer Godfrey Howard, Officer Lakendus Cole, and Major Carlos Davis.





Officer LeCharra Yarbrough brought home 4^{th} place with a BRONZE medal in the 400 meter dash and 1^{st} place with a GOLD medal in the

4x100 meter relay!





Lt. Tracey Washington brought home 3 BRONZE medals placing in 3rd place in the 100 meter dash, 200 meter dash, 4x100 meter relay.





Officer Jennifer Burton brought home 3 GOLD medals placing $\mathbf{1}^{st}$ place in the 100 meter dash, 200 meter dash, and 4x100 meter relay.







Major Carlos Davis brought home 4th place in the 110 meter hurdles, 5th place in the 400 meter hurdles, and 5th place in the 400 meter relay.





Sgt. Jerry Knowlton carries the lead in the Masters 4x100 meter relay and brought Team Memphis to 3rd place.





Officer Godfrey Howard brought home 5^{th} place in the Grandmaster "A" 100 meter dash, 6^{th} place in the 200 meter dash, and 3^{rd} place in the 4x100 meter relay.



Officer Howard and Officer Robert Harris competed in the Master "B" 200 meter sprint. Harris was able to retrieve 3rd place and Officer Howard brought home 5th place!





Congratulations to our Flag Football Team for their wonderful accomplishment in placing 1st place in the 2017 World Police & Fire Games! They remain undefeated continuing their winning streak from the 2016 Las Vegas Nevada Police Games.







Our Flag Football Team consists of the following officers: Dustin Beard, Trace Cisneros, Lakendus Cole, Patrick Hubbard, Devin Thompson, Taft Bradley, Daemien Jefferson, William Walker, Nacarious Lucas, Dennis McNeil Jr., Markus Agnew, Leployer Franklin, Lyndon Baskin, Terrell Burks, Tavin Davis, Nicholas Gordon, and Tony Parks.



Congratulations to all the MPD athletes!

HIGHLIGHT FOR A HOT SHOT



On Friday, September 29, 2017 Officer Helen Magee was inducted into the University of Southern Mississippi Sports Hall of Fame Class of 2017.

Officer Magee was four-year winner and starter at point guard for the Lady Eagles. She helped lead Southern Miss to three NCAA appearances and ranks second on the all-time assist list with 564 assists. Officer Magee scored 1,007 career points to go with 454 rebounds and 227 steals.

She earned multiple All-Metro Conference honors and was named the Most Valuable Player in the Metro Tournament in 1990. She is one of only four players in Lady Eagle's history to record a triple double in a game and led the team in assists for four consecutive seasons. Officer Magee ranks in the program's Top-20 in all-time scoring, free throws made, free throws attempted, assists averages, steals, games played, starts and minutes played.

Congratulations Officer Magee on achieving this top honor!



FENTANYL AND CARFENTANIL HAZARDS TO FIRST RESPONDERS

Be sure to check out the OCU ALERT video on Fentanyl and Carfentanil

hazards to law enforcement and first responders @

https://www.dropbox.com/s/k3xc58uwb1qjlnx/Fentanyl%20and%

20Carfentanil%20Hazards%20to%20Law%20Enforcement.mp4?dl=0



Crashes have a way of breaking up families!

Wear your seat belt! Wear your vest!

Watch your speed!





Below 100 - The time is now! www.Below100.org



Thanks to the men and women of HealthNet Federal Credit Union for donating teddy bears to the Appling Farms Station. Our officers will enjoy giving these furry friends to children this holiday season!



A great Chrismas surprise from Colonel Sheffield and officers of Appling Farms Station to the FedEx House at LeBonheur Children's Hospital.



CITY OF MEMPHIS

Mayor Jim Strickland, Director Michael Rallings and other city and community leaders were in attendance for the formal groundbreaking ceremony of "I AM A MAN" Plaza.

The Plaza will be located adjacent to the historic Clayborn Temple where hundreds of men and women marched for change, justice, and equality.

City Sanitation workers from the 1968 Memphis Sanitation Worker's Strike participated in the

groundbreaking ceremony and were honored as well.

Here are a few photos from the event!















NATIONAL DAY OF GIVING

On Tuesday, November 28, 2017, the National Day of Giving, members of the Memphis Police Department Training Academy Staff, in conjunction with St. Mary's Catholic Church Soup Kitchen gathered at B.B. King Boulevard and Exchange Street to give to those in our community.

The Training Academy Staff was able to meet and hand out items to several members of the community who experience struggles that we sometimes take for granted.

"What a beautiful experience. We were glad we could be here for our community and in the end, they gave much more to us as some expressed their thanks through words, others through their smiles, and yet others through the look on their face," said Lt. Colonel Anthony W. Rudolph, Commander of the Training Academy.











Delivering the Magic of Christmas

The City of Memphis held its 2017 Angel Tree finale at City Hall this year. Each of the City of Memphis divisions loaded their Angels' gifts onto waiting Salvation Army trucks to be delivered to deserving children or "Angels" in need.

The Memphis Police Department has participated in this event over the years and has brought smiles to the faces of many children and seniors in the Memphis area. This year over 70 Angels were sponsored by The Memphis Police Department.

Bethel Grove Elementary students provided a special musical performance for the event that had all in attendance singing along.



OPERATION BLUE CHRISTIMAS

* holidays more festive, with the 3rd annual Oper.
*us masked men known as the Secret Order of Bo.
*ers, delivered Christmas gifts to families that we.
* before Christmas.

MPD, the Secret Order of Boll Weevils, along wit.
* bring a closer meaning to the spirit of Christmas.
* stressful times and unfortunate events.

*s were shared today. Thank you to the Secret Or.
* making this event so successful.

**Comparison of the Secret Order of Secre





























CONCERN Employee Assistance Program

CONCERN Employee Assistance Program (EAP) has provided EAP services for companies across the U.S. for over 30 years. Today, we cover more than 80,000 employees and their families.

Employee Assistance Services We Offer

Unlimited confidential counseling sessions for employees and anyone living with an employee

On-site Crisis Response

On-site Supervisory and Employee Training

Management Consultation

Conflict Resolution Services

Drug Free Workplace Assistance

Directly Observed Therapy Assessments

Referral Assistance

And more

View the full range of EAP Services we offer now.

Contact Us

CONCERN Employee Assistance Program

Address

2670 Union Extended

Suite 610

Memphis, TN 38112

To make an appointment, call

901-458-4000 or

800-445-5011

FAX

901-458-0048

For additional information, email

concern@bmhcc.org











JOIN THE CHANGE!

Refer someone to become a Memphis Police Officer!

Full-time employees who refer new talent to MPD are eligible to receive up to \$2,000 as an incentive award, if their referral is successfully employed as a commissioned police officer.

For more information, visit memphistn.gov\mpdreferbonus or email mpd.referbonus@memphistn.gov.

joinmpd.com

Follow us on



